

Chief Executive Office

CAREER TRANSFER OPPORTUNITY



RESTRICTED TO PERMANENT EMPLOYEES OF LOS ANGELES COUNTY

CLINICAL PSYCHOLOGIST II

(Immediate Opening in the Risk Management Branch)

The Chief Executive Office is seeking a qualified licensed Psychologist with five years of experience (including three years post-licensure) in performing psychological testing to fill a full-time vacancy, Clinical Psychologist II position, in our Risk Management Branch, Occupational Health Programs (OHP)/Psychological Services Unit. This unit provides comprehensive psychological assessment service for employees and County departments. Fitness-for-duty evaluations and psychological reevaluations are afforded to employees who demonstrate performance or conduct problems that may affect productivity and/or office morale. Some employees may also have emotional or intellectual difficulties that impact their ability to function normally. The unit is also involved in reviewing the appeal of all applicants who have been disqualified for psychological reasons. Thus, a successful candidate will possess a strong interest and skills in executing evaluations.

Duties and Responsibilities:

- Selects, administers, and interprets a wide variety of psychological instruments in relation to providing fitness-for-duty assessment in accordance with Civil Service Rules and with OHP concurrence.
- Evaluates employees referred by their departments for return-to-work clearance following a period of hospitalization, rehabilitation, or extended outpatient treatment for a psychological or substance related condition.
- Conducts psychological screening of County job applicants when the position requires such screening, or the pre-employment examining physician assesses a medical basis for such screening in accordance with Civil Service Rules and the Americans with Disabilities Act.
- Reviews and evaluates appeals of County job applicants disqualified on psychological basis.
- Performs diagnostic evaluation and structured clinical interviewing.
- Obtains and studies medical psychological, social and family history by interviewing individuals and reviewing relevant medical and psychological records.
- Generates reports of diagnostic and psychological findings, and fitness-for-duty recommendations and findings.
- Provides testimony before Civil Service Commission or results of fitness for duty psychological evaluations.
- Consults with human resources personnel, managers, supervisors, and treatment providers, as needed to respond to departmental inquiries about the psychological capacity of particular employees to perform competently and safely.

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Desirable Experience, including but not limited to:

- Assessment and diagnosis of psychopathology, such as, personality disorders and associated traits, psychotic and mood disorders, substance-related disorders, and disturbances of cognitive functioning.
- Administration and interpretation of a wide range of objective psychometric instruments.
- Conducting effective clinical interviews and drafting concise, objective, well integrated reports of clinical findings.
- Proficiency with MS Word, Excel and PowerPoint, effective presentation skills, familiarity with law enforcement positions, and ability to speak Spanish.

Position Requirement:

Candidates must currently hold the payroll title of Clinical Psychologist II or similar classification with the same level and breadth of experience, scope of responsibility and salary schedule.

Who to Contact:

Interested individuals should submit a cover letter and resume detailing relevant experience and education, attendance records from the last two years and copies of the last two performance evaluations. Resumes and supporting documents will be accepted until a candidate is selected. Please submit materials to:

Kimberly Arias
Chief Executive Office
Human Resources
500 West Temple Street, Room 785
Los Angeles, CA 90012
Email: karias@ceo.lacounty.gov

Resumes will be reviewed and **only** the most qualified candidates will be contacted for an interview.

THIS IS NOT A BULLETIN FOR A CIVIL SERVICE EXAMINATION